

"Coaching sessions with Kate were my offline space to bounce ideas around, get challenged, and come up with creative ideas for.... influencing my external stakeholders."

Mark England, Former Station Director, Magnox Electric



# Kate Horne

**Location:** United Kingdom.

**Languages:** English, French and Portuguese. **All the expertise:** Coach, Facilitator, Trainer.

# My best story

"There I was, with 10 days' notice to pack my suitcase and get on a chartered Russian cargo plane to Goma to manage the Oxfam humanitarian team responding to the crisis in the region..."

## **Overview**

Kate is an executive coach and organisation consultant who brings her own experience of leadership and managing change in an international context to leaders, their teams and their organisations. Her work is diverse and spans sectors and industries. Her approach is empowering, confidence building, action and results oriented.

# **Areas of Expertise**

Executive coaching • Change management • Team development • Career coaching • Team facilitator • Strategy planning

# **Licence to Practice**

Kate started her career as a Youth and Community Worker in Inner London and then worked with OXFAM for over 11 years, including 6 years as Country Director in Burundi, Angola and Mozambique, leading humanitarian emergency responses and longer term development programmes. On her return to the UK in 2000 she left OXFAM to offer consultancy support to leaders and teams in organisations.

- Coaching and stress management coaching qualifications
- Trained in solutions focussed coaching, coaching constellations, and various psychometrics such as MBTI, Firo B, Hogan, Margerison McCann, The International Pofiler
- Full member of the Association for Coaching and of OD Network Europe

#### Satisfied clients, include

Novartis, Magnox Electric, EDF, Boehringer Ingelheim, Dana Petroleum) to government organisations (DEFRA, HMRC), to charities (National Children's Bureau, DEC - Disasters Emergency Committee).

## Three words that describe me

Insightful | Calm | Courageous